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# MCKAY NURSERY COMPANY

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## LANDSCAPE FOREMAN

### Waterloo, WI or Oregon, WI

McKay Nursery Company is an employee-owned company located in Waterloo, Wisconsin. We are a full-service nursery and landscaping company providing custom designs, landscape installation and maintenance. This hourly or salaried position is eligible for a 401k plan and a fully company paid employee stock ownership (ESOP) retirement plan for those that qualify.

### POSITION DESCRIPTION

As a Landscape Foreman you will oversee the installation and completion of planting and hardscape residential and commercial projects. Qualified individuals should possess leadership skills and be driven by efficiency and quality of craftsmanship. No snowplowing in winter months!

### RESPONSIBILITIES

- Directs crew & activities on the job site, they include but are not limited to: coordinating work flow, hands on work, and operating a variety of machinery
- Manages personnel effectively and efficiently
- Monitors all tools, equipment and machinery for needed maintenance
- Tracks and records all job expenses
- Maintains a clean and safe job site at all times
- Ensures that each crew member is trained appropriately for each designated job assignment
- Ensures that all installation work is performed in accordance with industry and company standards
- Leads by example and strives to improve job skills and develop the potential for upward mobility
- Communicates well with all crew members, supervisor and client

### QUALIFICATIONS

- Prior experience as a foreman/ supervisor
- Ability to work outdoors in all weather conditions
- Commercial Driver's License (or willingness to obtain) preferred
- Proficient heavy equipment operating skills including skid steer machinery with various attachments; other construction equipment as needed
- Knowledge of plant identification, establishing grades and elevation, various hardscape techniques and installation practices.
- Good time management skills; Willingness to work long hours as needed
- Punctual and dependable
- Bi-lingual English-Spanish is a plus

Job Type: Full-time

### CONTACT:

Submit your resume to [lschomber@mckaynursery.com](mailto:lschomber@mckaynursery.com)